



Kern Community College District  
 2100 Chester Avenue  
 Bakersfield, CA 93301-4099

**Position Location:**

- Bakersfield College
- Cerro Coso College
- District Office
- Porterville College

# Application for Academic Employment

Position Applied For			
For College employment, please mail application to College address listed below. <b>Would you be interested in part-time or substitute work in your teaching field?</b> <input type="checkbox"/> Yes (part-time) <input type="checkbox"/> Yes (substitute) <input type="checkbox"/> No			
<b>Have you ever been employed at?</b> <input type="checkbox"/> Bakersfield College <input type="checkbox"/> Cerro Coso College <input type="checkbox"/> Porterville College <input type="checkbox"/> District Office			
Last Name		First Name	Middle Name
Street Address		City, State, and Zip Code	
Home Telephone Number	Business Telephone Number	Cell Telephone Number	E-mail Address
<b>May we contact your current employer?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No If "no", please explain:			
<b>Can you perform the essential functions of the position with or without reasonable accommodation?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No			
<b>Have you ever been dismissed or asked to resign from any teaching position?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No If "yes," please explain:			
<b>Have you ever been convicted of any criminal offense?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No If "yes" for each conviction <u>please state below the specific charge for which you were convicted</u> , the date and place of conviction, as well as the jail/prison sentence or fine you received. (You may attach a separate sheet of paper, if necessary.) Please be aware that certain offenses need not be reported (See California Code Regulations, Title 2, Section 7287.4) Regardless of Title 2, California Code of Regulations, Section 7287.4, you must report all sex and drug offenses specified in Education Sections 44010 and 44011. A record of conviction will not necessarily constitute a bar from employment.			

## Education

Degree	Type of Degree	Date Received	Subject (Major and Minor)	Institution	City/State
Associate					
Bachelor					
Master					
Doctorate					
Other Graduate Study					

## Teaching Experience (Most Recent First)

School or District	City and State	Teaching Assignment or Title	Please Check (✓)		Dates Employed	
			Full-time	Part-time	From	To

(Please complete both sides) →

Bakersfield College ~ 1801 Panorama Drive ~ Bakersfield, CA 93305  
 Cerro Coso Community College ~ 3000 College Heights Boulevard ~ Ridgecrest, CA 93555  
 Porterville College ~ 100 East College Avenue ~ Porterville, CA 93257

**An Equal Opportunity Employer**

## Work Experience

(With most recent first, list any relevant paid, unpaid, or volunteer work experience for the position for which you are applying)

Employer	City and State	Teaching Assignment or Title	Please Check (✓)		Dates Employed	
			Full-time	Part-time	From	To

## Armed Forces Service

Branch	Assignment	Total Months Active Service

## Other Professional Data

Major Teaching Field	Total Semester Units in Major	Minor Teaching Field	Total Semester Units in Major
Total number semester units since date of Bachelor's degree (1 quarter unit = 2/3 semester unit)		Total years of teaching experience	

List subjects credentialed to teach

(1)	(2)	(3)	(4)
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Specific area of emphasis in academic major or technical-vocational specialty

List other professional activities relevant to this position

## Credentials, Confidential Placement Papers

Types of California Credentials Now Held Authorizing Community College Services	Issue Date	Expiration Date

Has your credential ever been suspended or revoked?  Yes  No

## Professional References

Name	Position	City and State	Telephone Number

I HEREBY AUTHORIZE the Kern Community College District to obtain personnel information from previous employers or references. (Except as noted above)

I HEREBY CERTIFY that all statements made hereon are true and correct to the best of my knowledge. I understand that any false statements made on this application may be cause for non-employment or for dismissal, if employed.

Applicant's Signature	Date



## Applicant Equal Employment Opportunity Survey

The following information will be helpful for the Kern Community College District in evaluating its hiring practices and in preparing reports required by law for the state and federal governments. This information is confidential and **will not be used or shared with the screening committee** as part of your application file and selection process. Your cooperation by providing this information on a **voluntary** basis is appreciated.

Applicant's Name		Date
Position(s) applying for:		
<b>Gender</b>	<b>Citizenship</b>	
<input type="checkbox"/> Male <input type="checkbox"/> Female	<input type="checkbox"/> <b>U.S. Citizen or Resident Alien</b> (holder of Form I-551/155) <input type="checkbox"/> <b>Non-Resident Alien</b> (a person who is not a citizen or national of the United States and who is in the United States on a VISA or temporary basis)	
<b>Disability Status</b>		
<p><i>"Disabled person" means any person who (1) has a physical or mental impairment which substantially limits one or more of such persons major life activities, (2) has a record of such an impairment, or (3) is regarded as having such an impairment.</i></p> <p><i>"Major life activities" means functions such as caring for one's self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning, and working.</i></p>		
<b>Disabled</b>	If yes, define disability:	
<input type="checkbox"/> Yes <input type="checkbox"/> No		
<b>Ethnicity</b>		
<input type="checkbox"/> <b>American Indian or Alaskan Native:</b> Persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition. <input type="checkbox"/> <b>Asian/Pacific Islander:</b> Persons having origins in any of the original peoples of the Far East, Southeast Asian, the Indian subcontinent, or the Pacific Islands, This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa. <input type="checkbox"/> <b>Black,</b> not of Hispanic origin: Persons having origins in any of the black racial groups of Africa. <input type="checkbox"/> <b>Hispanic:</b> Persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race. <input type="checkbox"/> <b>White,</b> not of Hispanic origin: Persons having origins in any of the original peoples of Europe, North America, or the Middle East.		
How did you learn about the position?		
<input type="checkbox"/> Newspaper _____ <input type="checkbox"/> Internet _____ <input type="checkbox"/> Employee <input type="checkbox"/> Walk-in	<input type="checkbox"/> <b>Chronicle for Higher Education</b> <input type="checkbox"/> Employment Agency <input type="checkbox"/> KCCD Employee <input type="checkbox"/> Other _____	