



Applicant Equal Employment Opportunity Survey

The following information will be helpful for the Kern Community College District in evaluating its hiring practices and in preparing reports required by law for the state and federal governments. This information is confidential and **will not be used or shared with the screening committee** as part of your application file and selection process. Your cooperation by providing this information on a **voluntary** basis is appreciated.

Applicant's Name		Date
Position(s) applying for:		
Gender	Citizenship	
<input type="checkbox"/> Male <input type="checkbox"/> Female	<input type="checkbox"/> U.S. Citizen or Resident Alien (holder of Form I-551/155) <input type="checkbox"/> Non-Resident Alien (a person who is not a citizen or national of the United States and who is in the United States on a VISA or temporary basis)	
Disability Status		
<p><i>"Disabled person" means any person who (1) has a physical or mental impairment which substantially limits one or more of such persons major life activities, (2) has a record of such an impairment, or (3) is regarded as having such an impairment.</i></p> <p><i>"Major life activities" means functions such as caring for one's self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning, and working.</i></p>		
Disabled	If yes, define disability:	
<input type="checkbox"/> Yes <input type="checkbox"/> No		
Ethnicity		
<input type="checkbox"/> American Indian or Alaskan Native: Persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition. <input type="checkbox"/> Asian/Pacific Islander: Persons having origins in any of the original peoples of the Far East, Southeast Asian, the Indian subcontinent, or the Pacific Islands, This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa. <input type="checkbox"/> Black, not of Hispanic origin: Persons having origins in any of the black racial groups of Africa. <input type="checkbox"/> Hispanic: Persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race. <input type="checkbox"/> White, not of Hispanic origin: Persons having origins in any of the original peoples of Europe, North America, or the Middle East.		
How did you learn about the position?		
<input type="checkbox"/> Newspaper _____ <input type="checkbox"/> Internet _____ <input type="checkbox"/> Employee <input type="checkbox"/> Walk-in	<input type="checkbox"/> Chronicle for Higher Education <input type="checkbox"/> Employment Agency <input type="checkbox"/> KCCD Employee <input type="checkbox"/> Other _____	